

Biometrics and isolved

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How Biometrics Work with isolved Time Solutions

While the isolved time clocks may contain touchpads and touchless display features, the touchpad and touchless technology do not retain a picture, image, or other depiction of a finger, fingerprint, face. Instead, the touchpad senses features on a portion of the finger surface and then, through a complex technical process, facilitates the assignment of a designation to the employee. The touchless display takes a picture when you first access the system and then, through a complex technical process, facilitates the assignment of a designation to the employee and the picture is then deleted completely. That designation (or “template”) is not a fingerprint or facial scan/picture and cannot be used to construct, reconstruct, or reverse engineer a fingerprint or picture of a person’s face or otherwise would be used to identify a person’s identity.

isolved time clocks can function with or without use of a touchpad or touchless display. isolved does not control the time clocks and isolved does not have control of the work environments or circumstances of the employer. It is the employer who engages the settings, including whether or not to use the touchpad or touchless features. If, however, the employer chooses to engage the touchpad function, biometric information is not captured or used.

If for any reason isolved were to receive biometric information, it would be deleted immediately. isolved complies with applicable retention and destruction requirements as defined by law.

The isolved Position on Biometric Information and isolved Time Clocks

Because isolved time clocks do not capture or use a fingerprint or facial scan/picture in their functionality, isolved does not believe that isolved time clocks capture biometric information as defined by law in any state. More specifically, neither the time clocks nor isolved collect, capture, possess, purchase, receive, obtain, use, or store biometric identifiers. Nor does isolved sell, lease, trade or otherwise profit from biometric information. isolved does recognize that employers using isolved time clocks may wish, out of an abundance of caution, to take conservative measures relative to biometric information. isolved recommends consultation with legal and regulatory advisors about whether obtaining employees’ written consents or releases relative to using an isolved time clock would be advantageous. isolved views such measures as the responsibility of the employer and not isolved.



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